

PURPOSE

Reimagining chemistry together to create a better world

VISION

WHO we aspire to be To be a world-class sustainable chemical company making great products for society

- Our ambition is to be recognized as a leading producer of polyester yarns, dyed and functionalised
- Our target is to design and manufacture quality products and offer consistent service levels through responsible, innovative, and sustainable solutions for our customers

MISSION

WHAT we are doing today to achieve our Vision We commit to be a responsible industry leader leveraging on the excellence of our people, processes, and technologies to create value for our stakeholders

- Implement and develop an Integrated Management System for quality, environmental, and health & safety consistent within a VUCA (Volatility, uncertainty, complexity and ambiguity) context
- Pursuing the continuous improvement of our products and processes by innovative approach and through invests in human resources

VALUES

HOW we behave and form the company's culture



The **CUSTOMER** is why we exist.

We measure ourselves by our customers' success. Through unparalleled innovation and attention to quality, we aim to exceed their expectations.



Our **PEOPLE** make the difference.

A company is only as good as its people, who provide a competitive advantage. We respect every voice and rely on one another to grow.



We see **CHANGE** as an opportunity.

The business landscape is constantly evolving. To remain a world-class company, we believe in embracing change and maintaining our differentiation in the market.



DIVERSITY is our strength.

As a global company, we value the variety of knowledge, perspectives and experiences in our organization, and draw strength from these to fuel our competitiveness.



We are **RESPONSIBLE**.

In our pursuit of business growth and profitability, we do things the right way – economically, socially and environmentally. Furthermore, health and safety are non-negotiable.

OUR COMMITMENTS

- Comply all applicable quality, environmental, occupational health & safety regulation and requirements (ISO 9001:2015, IATF 16949:2016, ISO 14001:2015 and ISO 45001:2018 standards)
- Conserve raw materials, water, energy and explore opportunities to reduce waste and recycle
- Reduce health and safety risks by prevent injury and ill-health
- Enhance awareness and skills of people through communication and training

The goal is to do better every single day, putting our vision at the heart of everything we do



Link to [Indorama Ventures - Vision, Mission and Values](#) video on YouTube

Sandigliano, 15/12/2022

Managing Director

L. Biscuola